

Making our way

By Mike Sherrill *



ince the day it was established, 20 years ago, Mennonite Mission Network has been striving to follow Jesus' teachings and avoid approaches to mission that rely on colonial systems. It's

a God-inspired core value that was handed to us by forebearers, such as J.D. Graber, Ed and Irene Weaver and Wilbert R. Shenk, my mentor.

When I received the torch from Stanley W. Green and began as executive director in 2020, the resilience of Mission Network staff was an important aspect of the agency. Recognizing the strain of the pandemic, we decided to create an all-staff weekly meeting for fellowship, scriptural devotion and mutual support. At our first meeting, I shared two Scriptures:

"We are hard pressed on every side, but not crushed; perplexed, but not in despair." — 2 Corinthians 4:8 (NIV)

"I am about to do a new thing; now it springs forth; do you not perceive it? I will

make a way in the wilderness and rivers in the desert." — Isaiah 43:19 (NRSVUE)

At that time, we could not have imagined that the pandemic would continue for two years and beyond. With God's grace, our shared creativity and commitment has enabled us to not only survive but thrive. It has enabled us not only to adapt but innovate.

Mission Network pivoted to leverage our digital capacity to maintain and expand our programs and partnerships. After months of sharing, discussion and prayer, a shared sense of the need for structural change arose across the organization. In this forward movement, we are honoring the past, acknowledging the present, and building on our legacy to include new opportunities for us to serve the needs of our constituency and partners across the street and around the world.

Mission Network staff worked diligently at anti-racism training, reflection and personal growth. We launched our Diversity, Equity, Inclusion (DEI) Team to more systematically shape Mission Network's continual goal to be Continued on page 4

As Mennonite Mission Network celebrates its 20th anniversary, we look back on the hopes and dreams of the original staff. We have been building on what they, and others, have accomplished, and we are moving forward in new and exciting ways! Photo by David Fast.

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> > — Isaiah 43:19 (NRSVUE)



Marisa Smucker ★
Senior Executive of Ventures



Marcella Hershberger
Divisional Coordinator for
Ventures



Mennonite Mission Network and Mennonite Women USA explored issues of diversity, equity and inclusion during the 2022 "Leaders Inspiring Leaders: Women of Faith Conference."

Department highlight:

Supporting the missional church

By Joani Miller *



he newly formed Training and Resources department seeks your prayerful support, as we provide learning experiences and opportunities. Our hope is to structure our focus on Acts 11:19-30 and how it

describes the church. We will use this Scripture to define the missional church, using 4 M's: maturing, multiplying, mutual and multiethnic.

- Maturing: a church devoted to the apostles' teaching and fellowship, to the breaking of bread and prayers
- Multiplying: a church devoted to embodying and explaining God's love for the world.
- Mutual: a church devoted to building the

- leadership capacity of its members, according to the gifts given to each.
- Multiethnic: a church devoted to just relationships across cultures, as one body.

As we align learning opportunities within this structure, our goal is to add new content, update our current content, offer varied learning means (in-person or online, live or recorded, etc.). We hope to create learning that meets the specific needs of the learner and to provide coaching and mentoring opportunities, so the learning can be better applied, versus staying theoretical.

Joani Miller Joani Miller

Director of Training and Resources



The Sent Network provides online training for church planters. Enviados provides the same training for Spanish speakers.



A virtual Anabaptist educational event about baptism in India, organized by Mennonite Mission Network, Anabaptist Mennonite Biblical Seminary and Mennonite Christian Service and Fellowship of India.

oto by Travis Duerksen

Training and Resources



Mauricio Chenlo * Training and Resources Specialist — Church Planting



Ann Jacobs * Training and Resources Specialist — Urban Ministries



Alexander Mace Department Coordinator for Training and Resources & Constituent Engagement



Henok Mekonin Training and Resources Assistant



Joe Sawatzky * Training and Resources Specialist — Mission Education

Constituent Engagement

Constituent Engagement strives to create fellowship and strengthen relationships across the global church by inviting constituents to experience service opportunities and resources.



Ana Alicia Hinojosa * Director of Constituent Engagement Regions: Gulf States, Pacific Northwest, South Central, and Mennonite conference churches



Naun Cerrato * Constituent Engagement Representative Regions: Central District, Indiana-Michigan, Mosaic and Western District Mennonite conference churches, and Iglesia Menonita Hispana



Gloria Guadarrama Project Coordinator for Constituent Engagement and Training and Resources



Constituent Engagement Representative Regions: Allegheny, Atlantic Coast, Mountain States, New York and Pacific Southwest Mennonite conference churches, and Indigenous Relations Partner



Eric Frey Martin * Constituent Engagement Representative Regions: Central Plains, Illinois, Ohio and Virginia Mennonite conference churches, and Mennonite Education Agency

Global Partnerships

Global Partnerships connects with and supports Anabaptist churches, communities and organizations across the street and around the world.



Andrew Suderman * Director of Global Partnerships



Lori Blair Department Coordinator for Global Partnerships



Arloa Bontrager Regional Co-Administrator for North America (Short-term Service: SOOP and Youth Venture)



Regional Co-Administrator for North America (Longer-term Service: MVS and Service Adventure)



Stephanie Weaver Program Assistant



Steve Wiebe-Johnson * Regional Co-Administrator for Europe and Africa

***** Request a speaker!

ennnonite Mission Network staff would love to join your congregation in worship, to preach, teach and share stories of God at work around the world. Whether you need a sermon or a Sundayschool leader, Mission Network can help. We can join you in-person, live through video chat or with a prerecorded message. We want to help you meet your congregational needs. Visit MennoniteMission.

net/speaker.



Andi Santoso * Regional Administrator for Asia/ Middle East

As we continue to make our way, join with us to partner in God's kingdom-building mission. Your prayers and generosity support programs, ministries and partners across the street and around the world! Visit **MennoniteMission.net/Donate** to support these partnerships today!

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Continued from page 1

anti-racist and interculturally competent across the agency, internally and externally. The DEI Team assists the Executive Leadership Team (ELT) in reviewing and refining values, language, policies and programs, with a view to incorporate our learnings into our strategy, operations and activities.

As we drew near to the conclusion of our realignment, we engaged in a thorough strategic planning process to prepare us for 2022-2023. We began by reviewing the Mission Network Global Ends Statement: "People of all cultures are transformed by Jesus Christ." This has been, and continues to be, our "why" statement, our purpose statement. It goes further to state, "Across the street and around the world, people of all cultures encounter Anabaptist expression of the whole gospel of Jesus Christ." As a product of partnership, mission congregations and leaders are established and equipped to engage with their culture and world with the whole gospel of Jesus Christ.

We revitalized our organizational culture, considered new strategies and developed a strategic budget to fuel our work. Thanks to everyone's hard work, perseverance, prayers and commitment, we have completed our realignment process, and we have set sail on a journey of discovery in new open waters.

Mission Network personnel respond to invitations from, and partner with, organizations to work alongside them in service. Mission Network has been walking alongside partners and doing "mission with" them for the past 20 years.

Collaborating in mission through partnership is the very heart of how we pursue our calling as an agency of mission.

As we commemorate our 20th anniversary, honoring our roots and looking ahead, I especially recommend looking at Missio Dei — Walking Together in Mission. This issue provides a helpful overview of what has been, and continues to be, our calling and identity as an agency partnering in God's kingdombuilding mission.

Executive Director and CEO

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Gratitude and blessings

A message from Karen Horsman *



s I reflect on the past year, my heart is filled with gladness and gratitude for how God has been working in and through Mennonite Mission Network to share all of Christ with all of creation. You, our donors, have provided unwavering generosity and encouragement. Mission Network

has been blessed by your gifts, which make an impact across the street and around the world.

Thank you for being part of what God is doing! How is God calling

www.MennoniteMission.net Toll-free: 1-866-866-2872

Office locations: Elkhart, Indiana Newton, Kansas

Mission Network received an unexpected estate gift just before the end of 2022. The donor, not wanting public recognition, quietly and faithfully supported our ministry, and we are touched by her generosity. It is faithful support like this that motivates us daily.

As a new year begins, I wish you and your families the peace of Christ Jesus. Blessings to you all.

Karen W. Horaman

Karen Horsman Director of Development

